

# THE AUDIENCE IMPACT MODEL: AN INTERPRETATION BY SANYA BAKER





#### Te Papa's Audience Impact Model

**Beyond foot traffic and vanity metrics** 

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http://bit.ly/NDF2018AIM

## 1.8 million

#### 1.8 million visitors

Wooo!

#### 1 million visits

Wooo!

## 1.8 million visitors

1 million visits

Wooo!

Those are big numbers!

Must be pretty successful!

Oh, that's a bigger number

People pass through Wellington Railway
Station

so Wellington Railway Station is more successful than Te Papa

or AUT Library

## 500,000 visits

# 500,000 visits

to Te Papa's Collections Online

# 500,000 visits

to Te Papa's Collections Online

So, less successful than the building?

eBook full text downloads

## 2.4 million

## 2.4 million

journal full text downloads

So, less successful than the eBooks?

## **250 likes!**

Our most successful instagram post

## **250 likes!**

Our most successful instagram post,

a picture of the Sunday Markets

# 2461 daily views!

Our most successful LibGuide

on its best day

# 2461 daily views!

Our most successful LibGuide,

the APA 6th referencing guide

## Numbers are important

## Numbers are important

But there are things that are more important



#### The Guardian

#### Pizza, eggs and ice cream: have alternative museums gone too far?

As New York prepares to welcome the Museum of Pizza, it will join similar pop-ups aimed more at inspiring Instagram selfies than spreading knowledge



▲ 'The Egg House is more of a funhouse rather than an exhibit,' said Biubiu Xu, founder of the Egg House. Photograph: Xin Pan/The Egg House

merica's first pizzeria opened at 32 Spring Street in New York City in 1905. It was founded by Italian pizza maker Gennaro Lombardi, who sold each slice for five cents. The Museum of Pizza, opening this fall in New York, may or may not acknowledge this piece of

history, and there's a reason why.



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#### WAIKATO TIMES, 19 MAR 2003, Edition 2, Page 19.

#### High school to replace library with cyber cafe

By: SUTTON Michelle

Cambridge High School is closing its library and replacing it with cappuccino and computers.

At the end of this year the school's library will shut, and hundreds of books will be thrown out, to make way for a cyber-cafe.

Teachers have been asked to select non-fiction books they still use from the library, and store them in their classrooms.

"A lot of the research that students do is now on-line research and they are just not using the non-fiction section of the library the way they used to," said Cambridge High School principal Alison Annan.

Students would have better access to the books once they were stored in classes instead of "being in one big room that is more like a museum".



- Numbers are important, with proper context and analysis
- Market share, reach, growth, budgeting
- But pure "visit" numbers or even the more meaningful "download" numbers are only the beginning of what we do
- Where do wonder, awe, emotion, learning, influence and change, fit on the spectrum?
- What does the funnel of basic engagement through to real personal or societal impact look like?

# What is the value of what we offer?

# What is the impact of what do, on our audiences?



What is the impact of what do, on our community?

#### A move towards impact

Attempt to move away from just "vanity metrics" ("big dumb numbers)

More than feet through the door, page views, or \$\$\$ earned

As the national museum and art gallery, aren't we here to do good?

#### A move towards impact

More than feet through the door, page views, or workshop participants...

As AUT Library, isn't our mission great graduates?



#### Background

Some established tools to hone our digital product development process

- The Digital Product Development Framework (DPDF)
- Customised *Lean Canvas*, including a section for "measures of success"
- Design sprints etc
- Good focus on user needs, identifying real problems to be solved

BUT a significant gap in one area: a consistent and meaningful way of identifying success



Te Papa	Changing hearts	5	Changing Minds	•	Changing Lives
AARRR	Acquisition	Activation	Retention	Referral	Revenue
Google HEART	Happiness	Engagement	Adoption	Retention	Task Success
MK Haley (Disney)	Make me aware		Make me care		Give me an action
The Kirkpatrick Model	Reaction (includes satisfaction, engagement and relevance)		Learning (Knowledge, skil attitude, confidence, commitment	Behavior	Results
Ethan Zuckerman	Symbolic				Impactful

**■** 

- A simple, common flow or spectrum was noted
- Not a 1:1 relationship, but enough of a pattern
- How to move people from initial attraction through to something more
- User commitment: Shallow deep commitment
- Timeframe: Immediate long term
- Value Exchange: Minimal effort maximum impact

Started developing a new spectrum for digital products that started with the lightest engagement, and moved through to more significant impacts.

Came up with a high level framework of:

#### Attention > Emotion > Action

With 9 steps moving through the spectrum

Lots of testing, lots of talking, some yelling, lots of feedback.

People liked it, but it wasn't quite right.

People liked it, but it wasn't quite right.

So I tried again.

# Attempt 2, result:

- A new, easy to remember, 5 step model
- 1-10 ranking for further clarity and more tangible scoring
- Adds element of qualitative to quantitative
- Provides a structure for story-telling



Attention > Reaction > Connection > Insight > Action

	Attention	Reaction	Connection		Ins	ight	,	Action			
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact	
i	1	2	3	4	5	6	7	8	9	10	

Attention	Reaction	Connection		Insight				Action			
Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact		
1	2	3	4	5	6	7	8	9	10		
Indicative example % baseline of visitors	70%	50%	40%	35%	25%	15%	8%	1%	0.01%		

Attention	Reaction	Connection		Insi	ght	Action					
Attention caught	Immediate response	Personal connection	Simple learning			Applied empathic learning	Personal action	Group/ community impact	National impact		
1	2	3	4	5	6	7	8	9	10		
Indicative example % baseline of visitors	70%	50%	40%	35%	25%	15%	8%	1%	0.01%		
If 10000 visitors see a	7000	5000	4000	3500	2500	1500	800	100	1		

product



Attention	Attention Reaction Connection			Ins	ight	Action			
Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
1	2	3	4	5	6	7	8	9	10
Clicked on a link fromtwitter	Liked design, colours	"My Grandfather was in the war, I	Learnt basic Treaty facts	Questioned something	Changed my mind about something	I will read the labels on seafood products	Installed a pest trap	Created their own guide to an	Generated economic return for NZ
Read a label	Felt happy	wonder if his gun was like that?"	"Oh wow, look at all those kiwi feathers,	(including myself or my beliefs)	Understood how the treaty fits in my job	more carefully now.  Talked with my kids	Committed to using a few words of te reo in daily life	exhibitions for others	through my exports  Aided research to
Followed link to blog from	Sad	"When I went to the river when I was	must have been a lot of birds."	"Huh, I didn't know Carmen Rupe was	Had a talk at family	about the impact of pets on wildlife, and	Going to keep my	Started a stream restoration project	try to find the original Pink and
Newsletter  Entered an	Laughed Concerned	young, there were lots of eels"	Learned a word of te	more than just a drag queen" (from a man in his 70s)	dinner about war  Able to see art in a	what we thought was appropriate	cat in at night from now on	in my street with my neighbours.	White terraces  Effected policy
exhibition	Jumped with	"Wow, Te Papa has the Jonah Lomu	Learnt there was	Saw where my	way I haven't before	Felt confident in a discussion at work	"Better Earthquake- proof that hot	"To use for Maori Myths and Legends	change at Government
	surprise	Playstaton game,	more than one kind of moa	opinion/response fits in relation to	Talked to Personal my workmates	about using te reo	water-cylinder I guess"	component of our Treasures of Tane	
	Apprehension	"Oh my cat brought	Needed to find out	previous visitors	about how cool John Britten was	I'll look at how Maori are	Made/wrote/	Zoo School Programme at	
	"Mum, look at this, it's cool!"	a bird like that in last week'	what the spider in my bath was!			represented in popular culture	created something	Orana Wildlife Park''	
	Awe					more carefully now	Ithink I've finally decided go back to school.	Created a new group, charity or club	



## Art Wall

Attention	Reaction	Connection		Ins	ight	Action			
Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
1	2	3	4	5	6	7	8	9	10

500 user sessions per week

Average session length greater than 3m 30s

3 or more artworks viewed at full size per session 50% of sessions result in an artwork being successfully sent to Art Wall

submissions include a comments

50% of

20% comments indicate emotional response (joy, intrigue, surprise, warmth)

20% comments show a simple visual appreciation (e.g., enjoyed the colour, texture) 20% of comments indicate personal connection to a selected artwork (e.g. reminds me of the barn on the farm I grew up on)

5% of comments

indicate a new

appreciation of Te

Papa's collection

5% of comments indicate new art "confidence"

5% of comments demonstrate personal interpretation of artwork



## Suffrage 125 discussion platform

Attention	Reaction	Connection		Ins	ight	Action			
Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
1	2	3	4	5	5 6		8	9	10
80% of Level 2 visitors see kiosks 60,000 visits to campaign homepage online 10,000 onfloor visitors start an on-floor campaign view	10,000 non- textual responses left (eg votes, likes, emoji)	30% of surveyed visitors report a new perspective on suffrage beyond voting 5,000 comments left	25% of comments indicate a personal reflection	25% of comments indicate a reflection or better understanding on a women in their lives (mothers, sisters etc)	5% of comments indicate wanting more change in their own life or society (and indicate what)	5% of commenters report having had follow-up or ongoing discussions with others since visiting (through follow-up survey)	2% of commenters report having made volunteer, mentor or charity contribution as a result  1% of commenters indicate having made a change in their lives (eg. asked for a pay raise, applied for a job they may not have, starting a sport, changed home chore situation)	0.5% indicate having made a significant change, e.g. becoming a mentor	



## **Collections Online**

Attention	Reaction	Connection		In	sight			Action			
Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact		
1	2	3	4	5	6	7	8	9	10		
460k sessions / year	Visitor satisfaction greater than 8/10 1000 Social Media shares "it was easy to use" "Ilike all the images" "look at cat picture, lol" Scientific articles, magazines are too expensive to subscribe too, good thing there are archives!"	15k image downloads / year  2k comments indicate personal connection, e.g.  "I have a collection of Mt. Taranaki images hanging in a gallery wall. This is beautiful."  "Nice picture for my phone wallpaper"	Ik comments indicate personal research help e.g.  "Thave just learned that my grandfather was a barman there after he returned from WWI wounded. Part of finding about granddad's history."  "Wanted to find out what the hell the spider in my bath was"	500 comments indicate collection related learning impacting on peoples lives e.g.  "Trying to show my daughter different artist styles"	500 comments indicate impact on personal life, e.g.  "To reconnect with my Maori ancestry and whakapapa"	100 comments indicate knowledge exchange beyond Te Papa eg.  (From France) "My son spent 6 months in your beautiful country last year, he was a student in French Embassy of Wellington, he told me about the amazing plants you have, I'm printing some for my walls."	500 comments indicate enabling new creativity, eg: "Novel and research about Leila Adair" "Illustration to be used in a biography of Charles Rooking Carter (who donated the mummy) "Taranaki Wars FREE phone app - guide to Taranaki History" "Tm building a 3d paper tui and would like to use this image as a reference for their plumage"	teaching use, e.g. "Iteach an	loutcomes of national impact, e.g. the reconstruction o lost site Policy informed		

v	Insight	4	Simple learning	The learning of new, simple, facts. Evidence should include more than remembering something learn describing the new understanding.
				Examples include: "I learnt a caldera is a type of volcano that forms a lake rather than a cone", "I fou of spider was in my bath", "I learnt there is acid in most paper, and oil and salt on our fingers, that ca to", "I didn't know that bees relied so much on this plant", "I see how this artist was affected by the
	6	5	Contextual learning	Learning new things and being able to apply the new understanding to their own lives or contexts, or immediate lives around them, eg family
				Examples include: "I've changed my opinion about", "I now look at how I work with people in meeti realise the impact of me doing x", "understand myself in relation to my family"
		6	Applied personal learning	Audience is able to apply the learning from the experience to make small future changes in their dail decision making. These actions are more likely to affect existing actions, rather than create new action, Personal action.
				Examples include: "I will consider local language and customs in my work email greetings", "I feel more my voting about issue x because", "I think about how I my bias affected my thoughts on x, i can see
		7	Applied empathic	Audience is able to apply new learning to how they think about others. Audience feels more understandering others, and is able to confidently discuss new ideas and opposing views.

Examples include: "I will consider how group x is portrayed in the media from now on", "I will think al actions at work impact ...", "I now considers these factors when buying x", "I had a constructive conv

learning

about the subject"

V	Action	8
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		ć

# Personal action Group/ action 10 National impact

- community
  - something new, or undertaking a new action that has impact on them personally, or to their friends, fa These actions are deliberate, considered (not reactive) and show new time investment. They are generated experience, possibly even some days, weeks or months. The action-off ut be going. Examples include: "I brought and installed a pest trap to help protect native birds around my garden", and made my own self portrait in the artists style", "After the programme on gender equality I gained t to ask for a promotion at my job", "visiting the art gallery was a big influence on my decision to study a kit .
    - \*New\* or newly informed actions that affect a group or community as a result of the learning or exper be one person who has started an action that affects a community, or a community working together.
    - community could be in any country, dispersed, or virtual. The action coffloberomaing. Examples include: A wikipedia editing group formed around a particular project, a local museum is tra
  - digitisation that increases access to local collections, a teacher creating a teaching resource using the local weaver sets up a regular workshop for locals, a tramping club includes plant identification tools i \*New\* or newly action informed that is applied at a national level, or affect change that has national recould be oneff, or ongoing. The nation in question could the "home" nation, or another. Examples include: Research that informs national policy, the increased awareness and celebration of new year) as a national event, changes/additions made to the national education curriculum. What it does NOT include: National media coverage is not National Impact (10), nor is endorsement by celebrity or

government, it is simply another form of extending reach and reaction, so is covered under level 1 or 2. The secondary effects of these could aid of course significantly increase levels 1, 2 and 3, and possibly later level through increased

\*New\* or newly informed real actions undertaken as a result of the new learning or experience. The a



# Use of AIM

- Everything is based on the visitor success, not Te Papa
- Reaching the higher levels is difficult to achieve and measure, and requires new ways of thinking
- Not every product will hit level 10, but this model asks "how far can we go?"
- Model makes clear different products have different goals
- The model allows for "the shiny" to sit alongside "the deep"
- The model is designed to be aspirational, as Te Papa should be

	Attention	on Reaction Connection Insight Action									
	Attention Immediate Personal Simple caught response connection learning		Contextual learning	Applied personal learning	Applied empathic learning						
ľ											
	1	2	3	4	5	6	7	8	9	10	

# 1. Entered a search in the search box

7	Attention Reaction Connection Insight Action									
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
ľ										
	1	2	3	4	5	6	7	8	9	10

# 2. Relieved / Feel capable

	Attention	Reaction	Connection	Action						
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
ľ										
	1	2	3	4	5	6	7	8	9	10

# 3. "I found an article really relevant to my assignment"

7	Attention	Reaction	Connection		Insi	ight	Action			
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
ľ										
Ш	1	2	3	4	5	6	7	8	9	10

# 4. "I learned how to download citations into EndNote"

	Attention	Reaction	Connection		Ins	ight	1		Action	
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
	1	2	3	4	5	6	7	8	9	10

# 5. "If I use AUT Google Scholar I can click directly through to all the full text articles available via the Library"

	1	1	1				I				
Attention Reaction Connection				Insight				Action			
Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact		
1	2	3	4	5	6	7	8	9	10		
Clicked on a link	Liked design,	'My Grandfather	Learnt basic Treaty	Questioned	Changed my mind	I will read the labels	Installed a pest trap	Created their own	Generated econom		
fromtwitter	colours	was in the war, I wonder if his gun	facts	something (including myself or	about something Understood how	on seafood products more carefully now.	Committed to using	guide to an exhibition for others	return for NZ through my export		
Read a label	Felt happy	was like that?"	"Oh wow, look at all those kiwi feathers,	my beliefs)	the treaty fits in my job	Talked with my kids	a few words of te reo in daily life	Started a stream	Aided research to		
Followed link to blog from	Sad	"When I went to the river when I was	must have been a lot of birds."	"Huh, I didn't know Carmen Rupe was	Had a talk at family	about the impact of pets on wildlife, and	Going to keep my	restoration project in my street with my	try to find the original Pink and		
Newsletter	Laughed	young, there were lots of eels"	Learned a word of te	more than just a drag queen" (from a	dinner about war	what we thought was appropriate	cat in at night from	neighbours.	White terraces		
Entered an exhibition	Concerned	"Wow, Te Papa has	reo	man in his 70s)	Able to see art in a way I haven't before	Felt confident in a	"Better Earthquake-	"To use for Maori Myths and Legends	Effected policy change at		
	Jumped with	the Jonah Lomu	Learnt there was	Saw where my	,	discussion at work	proof that hot	component of our	Government		
Entered a search in the search box	surprise	Playstaton game, cool!"	more than one kind of moa	opinion/response fits in relation to	Talked to my workmates about	about using te reo	water-cylinder I guess"	Treasures of Tane Zoo School	Myresearch		
	Apprehension	"Oh my cat brought	Needed to find out	previous visitors	how cool John Britten was	I'll look at how Māori are	Made/wrote/	Programme at Orana Wildlife Park'	changed the way ACC funds		
	"Mum, look at this,	a bird like that in	what the spider in	If I use AUT Google		represented in	created something		rehabilitation		
	it's cool!"	last week"	my bath was!	Scholar I can click directly through to	Itold my family about a music	popular culture more carefully now	Ithink I've finally	Created a new group, charity or	services for people with brain injury		
	Awe	"I found what I need to read for my class"	Learned how to download citations	all the full text articles available via	festival reducing its ecological footprint	I will consider how	decided go back to school.	club	and their whānau		
	Relief		into EndNote	the Library without having to copy and	by going vegetarian. We discussed how	my choice of times and venues for	My design practice	The new app I have developed will help			
	Felt capable			paste results into Library Search	we could reduce ours	policy consultation might affect who is able to participate	will now build in consideration of people with impairments	new immigrants find other local speakers of their language			

7	Attention	Reaction	Connection		Ins	ight	,		Action	
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
ľ										
	1	2	3	4	5	6	7	8	9	10

# "My presentation went really well after I mocked up that model in Studio 55. I can do this!"

	Attention	Reaction	Connection		Ins	Action				
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
ľ										
	1	2	3	4	5	6	7	8	9	10

"I told my family about a festival reducing its ecological footprint by going vegetarian. We discussed how we could reduce ours."

	Attention	Reaction	Connection		Ins	ight	1		Action	
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	National impact
	1	2	3	4	5	6	7	8	9	10

# "My research changed the way ACC funds rehabilitation services for people with brain injury and their whānau"



	Attention	Reaction	Connection		Ins		Action			
	Attention caught	Immediate response	Personal connection	Simple learning	Contextual learning	Applied personal learning	Applied empathic learning	Personal action	Group/ community impact	
	1	2	3	4	5	6	7	8	9	
Art Wall										
Portrait wall										
Gallipoli										
Collections Online	0									
Blog										
Suffrage 125										
Product A										
Product B										
Product C										

National impact

10



# Measuring success

- How do you measure impact if it is 5 years after a visit?
- Use previous examples when designing
- Use our channels, e.g. MCH, MBIE, MOE, Schools, Universities, media
- Social media monitoring
- Repeat visitor interviews
- Surveys, follow up surveys
- Look at new technologies, automating the measurement of the earlier stages
- We need to gather more data, more regularly
- Be proactive, ask people! Get *their* stories

# After all, isn't that really why we're here: to enable, and share, stories of impact,

rather than

"big dumb numbers"?



# Thank you

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http://bit.ly/NDF2018AIM